



REQUEST FOR PROPOSALS TO CONDUCT AN ASSESSMENT ON GENDER AND SOCIAL INCLUSION FOR THE DISASTER RISK FINANCING AND INSURANCE (CDRFI) PROJECT

Introduction

The Civil Society Network on Climate Change (CISONECC) is an umbrella body of Civil Society Organizations working in Climate Change and Disaster Risk Management in Malawi. The network's mission is to provide a platform for engagement on climate change and related fields with an overall objective of building community resilience to the impacts of climate change. Over the years, CISONECC has engaged with various stakeholders including government MDAs, the National Assembly, development partners, communities, international stakeholders and the media, among others on issues related to improved climate change adaptation and mitigation through research, advocacy, networking, capacity building and model projects.

CISONECC secured additional support from the Government of Germany through CARE Germany and CARE Malawi to implement the *Multi-Actor-Partnerships (MAPS) Program on Climate and Disaster Risk Finance and Insurance (CDRFI) in the context of the IGP's 2025 Vision (InsuResilience MAPs Project II)*. The program seeks to ensure that the framework and conditions for implementing and scaling up effective and evidence-based, poverty-focused, gender-responsive and human rights-based CDRFI approaches have improved significantly on the basis of strengthened structures, coordination, networking and technical capacities of MAP cooperation partners' campaigns.

CISONECC, therefore, wishes to partner with a consultant to conduct an assessment on Gender and Social Inclusion assessment relating to CDRFI in Malawi.

Overall objective of Study

The purpose of this Gender and Social Inclusion assessment is to gather information on the challenges and opportunities related to participation of gender and marginalized groups in the CDRFI processes and activities in Malawi. The assessment will help to ensure that *climate and disaster risk financing and insurance systems* in Malawi are **equitable, accessible, and effective** for all population groups, especially those who are disproportionately affected by climate change related shocks.

Specific objectives of the activity

Specifically, the study intends to achieve the following objectives:

- a) To undertake a comprehensive Gender Analysis to enhance understanding of the gender dynamics influencing the CDRFI in Malawi.
- b) To identify, analyze and examine gender specific vulnerabilities and underlying structural norms that shape and affect CDRFI processes and activities in Malawi.
- c) To explore the power relations among gender and other marginalized groups; including differences in access to resources, participation in activities, opportunities available to them and constraints or barriers they experience in relation to CDRFI.

- d) To facilitate cross learning and knowledge sharing among a broad range of stakeholders by disseminating the findings of the analysis, ensuring that gender considerations are effectively mainstreamed into the CDRFI programming in Malawi.

Scope of Work

The assignment requires the consultant to:

- a) Conduct a gender analysis to deepen understanding of the gender dynamics influencing CDRFI in Malawi, including power relations, access to and control of resources and prevailing gender norms.
- b) Review relevant literature to assess the extent to which existing legal, policy and institutional framework support evidence-based, poverty-focused, gender-responsive and human rights-based CDRFI initiatives
- c) Identify opportunities to strengthen the productive and inclusive participation of women, girls and people with disabilities within CDRFI mechanisms and processes
- d) Develop evidence based recommendations grounded in the findings of the analyses, for creating an enabling environment that facilitates the implementing and scale-up of poverty-focused, gender-responsive and human rights-based CDRFI approaches

Expected Outputs

At the end of the exercise, the following outputs are expected:

- a) An inception report outlining the proposed assessment methodology, approach and work plan for the proposed study.
- b) A draft assessment report, including findings and 3 case studies demonstrating how existing policies, laws and institutions facilitates or hinder gender mainstreaming within CDRFI
- c) A presentation summarizing the study results, with the focus on key recommendations and proposed implementation strategies
- d) A final assessment report that incorporates feedback from MAP members and other relevant stakeholders

Qualifications for the Consultant(s)

The consultant(s) engaged for this assignment must demonstrate strong expertise in evaluation research methodologies and theories, with proven experience conducting gender assessments or surveys within the fields of Climate Change, Disaster Risk Management (DRM), and/or Agriculture and Livelihoods Programs. The lead consultant must have a MSc degree in Climate Change & DRM related fields, including a postgraduate university degree in Social Development, Gender, Governance Development Studies or any other relevant discipline and with good statistical, analytical and report writing skills.



Skills and Experience:

- Previous practical experience conducting similar assignments
- Formal training in gender analysis and demonstrated expertise in mainstreaming gender in CDRFI projects.
- Thorough understanding of the gender context in Malawi and globally and experience working with government institutions and international or local non-governmental organizations supporting gender and development work in climate change
- Familiarity with the CDRFI approach, gender analysis tools, and methodologies
- Strong communication skills and ability to liaise with various stakeholders

Timeframe

The assignment is expected to be done in 21 days starting the day of awarding the contract after which outputs should be delivered.

Technical and Financial Proposal

Interested applicants should submit Technical and Financial proposals outlining how they intend to carry out the exercise by **5PM on 10th April, 2026**. The proposals should be supported with an outline of previous experience in related assignments and Curriculum Vitae of Key personnel. The proposals should be addressed to:

The Finance and Administration Manager

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